



Embreyer Lead Educator

Part-time · Lausanne · Starting Q3 2026

THE ROLE

Embreyer is based in Lausanne. A weekly 90-minute environment for children aged 4–9, grounded in psychology and pedagogy, where emotional regulation and social intelligence are practised in a structured, repeatable format until they become lasting habits.

The Lead Educator is the senior educator role at Embreyer and the day-to-day pedagogical contact for educators in delivery. The role exists so that pedagogical supervision survives founder dependence, and so that apprentice load is held by someone present in the room each week.

Mission: Strengthen the next generation from within.

WHAT YOU WILL DO

- Supervise apprentice educators through the 36-hour training pathway: observation, co-leading, leading
- Conduct EMAC fidelity observations and structured post-session debriefs
- Hold the method's quality bar across delivery sites through weekly presence in the room
- Run the weekly resource pack: playlists, materials list, focus note for the educator team
- Recommend progression decisions across the educator ladder, scored against the EMAC
- Carry the cohort relationship with families during sessions you lead

PROFILE

Fluent in French and English, written and spoken · Master's-level training in psychology, pedagogy, or child development (HEP Vaud, UNIL, EPFL, or equivalent) · Direct experience with children aged 4–9 in structured group settings · Calm transitions, observation before action, presence over instruction · Comfortable with non-praise, non-correction language · First aid certification (BLS-AED) or willingness to obtain · Comfortable operating in an early-stage environment

COMPENSATION

CHF 44 per hour, a 10% premium over the confirmed educator rate, recognising senior pedagogical responsibility. Paid time for EMAC audits, weekly resource pack production, and annual recertification. First aid certification, equipment kit, and accident insurance provided. Wednesday programme hours and additional sessions available as cohort density grows.

Details at interview.

TO APPLY

Send your CV and a brief note to careers@embreyer.com with:

- Your training in psychology, pedagogy, or child development
- One observation about a child aged 4–9 you remember in detail, and what it taught you
- What drew you to this role