

The International School of Lausanne (ISL) is a leading not-for-profit, International Baccalaureate (IB) World School set in the French speaking part of Switzerland. Our school is committed to excellence in education. We strive to recognise the unique potential of each student, and to equip them to play an active and responsible role in a complex, multicultural world. The school employs approximately 250 members of staff on its campus where we welcome approximately 850 students from over 60 nationalities, from 3 to 18 years of age.

For our Primary School, we are seeking to appoint an experienced, passionate, and self-motivated

## **Teaching Assistant 100% (for 3 to 6 years old)**

Starting from 1 August 2026

We are a dynamic and internationally diverse Primary School with 300 students representing 52 countries and speaking 36 languages. Our 45 passionate educators are driven by a shared goal: to inspire a love of learning and foster personal growth in each student.

We are seeking an exceptional teaching assistant who can bring energy, creativity, and a commitment to excellence to our team.

### **Main responsibilities:**

- Supporting small group and individual instruction under the guidance of a class teacher, reinforcing learning concepts and differentiating instruction to meet diverse learning needs.
- Supervising students in various school settings, including classrooms, school grounds, trips, and curricular activities such as swimming, ice skating, and forest school throughout the year in all seasons.
- Preparing teaching materials and resources while encouraging adherence to the school's values and expectations.
- Monitoring student progress through observation and updating digital portfolios.
- Working collaboratively with a range of teachers across different class groups and participating in collaborative planning sessions.
- Attending staff meetings, professional development sessions, and serving on committees as needed.

### **Qualifications and Qualities desired:**

You are a dedicated teaching assistant who believes in the power of education to support and inspire young learners. You thrive in a collaborative environment and are committed to helping create engaging, student-centred learning experiences alongside the classroom teacher.

- A CFC as an *Assistant(e) Socio-Éducatif(ve) (ASE)* or an equivalent qualification.
- A minimum of three years of experience in supporting Early Childhood education.
- Strong understanding of early childhood development and pedagogy, with a passion for working with young learners.
- Experience working in a bilingual environment, with the ability to adapt to students from diverse linguistic backgrounds is a strong asset
- Fluency in French would be a strong asset and any other languages is an advantage.
- Proactive and resourceful, with the ability to take initiative and solve problems.
- Highly collaborative, flexible, and adaptable, with the ability to work effectively with colleagues across different age groups within Early Childhood education.
- Experience building strong relationships and communicating effectively with families.
- Able to swim and be comfortable supporting children in the water.

**What we offer:**

- The opportunity to work in a value-driven, not-for-profit organisation that prioritises quality education and well-being
- Generous professional development opportunities to help you grow
- Free well-being and sports activities
- Regular social events that help foster a sense of community and belonging
- The chance to be part of a truly global community that values diversity and inclusivity

**Are you interested?**

If you are excited about the opportunity to make a meaningful impact in the lives of students from around the world, we would love to hear from you!

To apply, please submit the following documents via [JobUp](#):

- cover letter
- résumé/ CV
- copies of diplomas
- copies of work certificates/ reference letters (if any)
- copy of work permit (if applicable)

Due to work permit limitations, preference will be given to candidates having a Swiss / EU citizenship or holding a Swiss work permit.

**Closing date:** Sunday 31 May 2026

Please note that we reserve the right to select a candidate before the deadline, so we encourage early applications.

**We care for children**

The International School of Lausanne is committed to safeguarding and promoting the welfare of children and young people. We expect all our staff to share this commitment. A complete reference check and criminal records check will be conducted on all successful applicants.

**We value diversity**

At ISL, all members of our community contribute to creating an environment where diversity is valued. Each individual is committed to ensuring everyone has a strong sense of belonging and feels respected. ISL is committed to being an inclusive employer that values diversity. Find out more about our values [here](#).